



Indiana University Immigration Bridge Program®

For employers: Helping navigate the international hiring process.

Don't let H-1B visa concerns prevent you from hiring strong international candidates for your U.S. jobs—the IU Immigration Bridge Program® launched at the Kelley School of Business helps you navigate this complex visa process to make excellent international hires.

The IU Immigration Bridge Program® is a partnership between the Kelley School of Business, the IU Office of International Services, and a top immigration law firm, Fragomen, Del Rey, Bernsen & Loewy LLP, which provides outside counsel. This partnership helps you:

1. Navigate and streamline the visa process.
2. Hire excellent candidates regardless of their immigration status.
3. Lock in lower legal fees while offering the highest-quality legal services.

While using the Immigration Bridge Program® and Fragomen's services *offers no guarantees*, it can increase candidates' chances of receiving of an H-1B visa and becoming an excellent hire.

How it works

Graduating international students you interview will have access to the IU Immigration Bridge Program. The student fills out a brief form with the IU Office of International Services, which will then email you, the recruiter, for permission to have the Fragomen law firm contact you to begin the process. With your permission, Fragomen will begin by sending you a questionnaire about the position and your firm's needs.

Note: *The visa process can take several months, depending on Federal Government timetables with no guarantee of securing an H-1B visa. Employers will cover the full cost of the H-1B visa process.*

When to start

After you complete the first round of interviews and have a strong interest in hiring an international student, you can begin working with Fragomen to help with the H-1B visa process.

Learn more

- Visit Kelley Graduate Career Services at kelley.iu.edu/GCS.
- For graduate recruiting, contact Nina Camfield, Associate Director for Graduate Career Services, at ecamfiel@indiana.edu.
- For undergraduate recruiting, contact Julie Sylvester, Associate Director for Undergraduate Career Services, at jsylvest@indiana.edu.

About Fragomen, Del Rey, Bernsen & Loewy LLP: The leading provider of end-to-end corporate immigration services and solutions worldwide. The firm has been practicing global immigration and nationality law exclusively since 1951. Fragomen has a team of more than four legal professionals based out of their Chicago office dedicated to handling immigration matters for firms recruiting IU students. **More information:** fragomen.com

About the IU Office of International Services: Committed to assisting international students and scholars in accomplishing their educational, personal, and professional goals at Indiana University. **More information:** ois.iu.edu

IU Office of International Services

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Simplifying the international student recruiting and hiring process.